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Specialist Mobile Concrete Supply

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DRUG AND ALCOHOL POLICY

Concrete Logistics Pty Ltd has a responsibility to provide a safe and healthy working environment for all employees and visitors. This responsibility is shared by, employees, contractors and sub-contractors.

Inappropriate use of drugs and/or alcohol by employees or other persons at our workplaces can adversely affect work performance and is a contributing factor in workplace incidents and injuries.

Concrete Logistics values its employees, and believes that early intervention in the area of drug and alcohol dependency can motivate employees to deal with a situation, which may otherwise jeopardize workplace safety and their employment.

Therefore Concrete Logistics has a zero tolerance to drugs and alcohol in the workplace. Any employee being found under the influence of any drug and returns a alcohol reading greater than .002 alcohol whilst in charge of a company vehicle will not be covered by the company insurance and will be dismissed.

Reporting to work under the influence of alcohol or drugs will result in disciplinary proceedings on the first instance and termination thereafter. Only prescribed drugs are permitted at the work place. If you take prescribed medicine report this to the Plant Manager.

Random drug and alcohol tests will be carried out.

Concrete Logistics is committed to:

- Providing a safe working environment for all employees, contractors, sub-contractors, consultants and workplace visitors by eliminating hazards associated with the inappropriate use of alcohol and other drugs.
- Ensuring all employees, contractors, sub-contractors, consultants and visitors to the site are informed of this policy, their responsibilities and the consequences of policy breaches. Providing education and training in the hazards associated with alcohol and drugs, including prescribed medications, over the counter medication and drugs of abuse in the workplace.
- Providing employees with confidential counseling and assistance to prevent and manage inappropriate use of alcohol or drugs and the associated problems.
- Applying an appropriate testing and screening program to all employees, contractors, sub-contractors, consultants and visitors.
- Maintaining effective procedures for managing alcohol and other drug issues and applying those procedures fairly and in a manner consistent with this policy.

This policy and Concrete Logistics Procedures apply to all employees, contractors, sub-contractors, consultants and visitors.

Managing Director

Peter Cox



The Concrete Solution